Comparisons of Job Characteristics

Focus Occupation: Art Directors (27-1011)
Associated Occupation: Editors (27-3041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 41

Focus Occupation: Art Directors (27-1011) Associated Occupation: Editors (27-3041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
English Language	11.2	20.8	10.0	<<	Extensive education and/or training may be required
Communications and Media	5.3	20.6	12.0	<<	Extensive education and/or training may be required
History and Archeology	2.6	6.9	2.8	<<	Extensive education and/or training may be required
Fine Arts	2.2	6.0	11.8	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: Art Directors (27-1011) Associated Occupation: Editors (27-3041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	18.5	11.4	<< E	Extensive development of skills in this area may be required
Writing	9.2	16.7	10.8	<< E	Extensive development of skills in this area may be required
Time Management	8.9	11.5	11.6	0	Current skill level may be sufficient
Quality Control Analysis	5.9	11.2	4.7	<< E	Extensive development of skills in this area may be required
Negotiation	6.8	9.8	8.9	< /	A higher skill level may be required
Management of Personnel Resources	6.9	9.5	12.2	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Art Directors (27-1011) Associated Occupation: Editors (27-3041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Expression	9.8	17.5	11.9	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	17.3	13.0	<<	Extensive improvement in abilities may be required
Near Vision	11.1	14.6	14.4	0	Current ability level may be sufficient
Fluency of Ideas	7.6	12.6	14.4	>	Current ability level is likely sufficient
Originality	7.6	12.0	16.6	>>	Current ability level is likely more than sufficient
Category Flexibility	9.0	11.1	11.0	0	Current ability level may be sufficient
Flexibility of Closure	7.8	10.6	7.9	<<	Extensive improvement in abilities may be required
Perceptual Speed	7.4	9.7	7.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 89

Focus Occupation: Art Directors (27-1011) Associated Occupation: Editors (27-3041)

Work Activities	Exclusivity of Activity
Approve product design or changes	95
Assign work to staff or employees	30
Communicate visually or verbally	56
Oversee execution of organizational or program policies	49
Proofread printed or written material	73
Schedule work to meet deadlines	81
Set page layout or composition	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Art Directors (27-1011) Associated Occupation: Editors (27-3041)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.